

Seychelles

Police Force Act

Police Federation Regulations

Statutory Instrument 20 of 1967

Legislation as at 1 December 2014

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Statutory Instrument 20 of 1967

Commenced on 28 March 1967

[This is the version of this document at 1 December 2014.]

[SI. 20 of 1967; SI. 42 of 1974; SI. 72 of 1976]

1. Citation

These regulations may be cited as the Police Federation Regulations.

2. Interpretation

In these regulations unless the context otherwise requires—

"**Force**" means the Seychelles Police Force as by law established;

"**non-commissioned officer**" means a police officer of the rank of sergeant major or sergeant;

"**officer of inspectorate rank**" means a police officer of the rank of chief inspector or inspector;

"**subordinate officer**" means any police officer below the rank of Assistant Superintendent.

3. Constitution of Police Federation

The Police Federation shall consist of all the Police subordinate officers for the time being of the Force and the Federation shall act through Branch Boards and a Central Committee as hereinafter provided.

4. Function of Police Federation

The function of the Police Federation shall be to enable subordinate officers to consider and bring to the notice of the Commissioner of Police and of the Government all matters affecting their welfare and efficiency, including pay, pension and conditions of service other than matters of discipline or of promotion affecting individual officers.

5. Branches of Police Federation

The Police Federation shall be divided into three branches consisting of the following members—

- (a) Branch I shall consist of all subordinate officers attached to the Police Headquarters, the Special Force Unit and the Central and North Mahe Divisions;
- (b) Branch II shall consist of all subordinate officers attached to the South Mahe Division;
- (c) Branch III shall consist of all subordinate officers attached to the Praslin and La Digue Divisions.

6. Branch Boards

Members of each Branch shall elect from among themselves members of a Board which shall be constituted as follows:—

- (a) The Board for Branch I shall consist of an officer of inspectorate rank, one sergeant, one constable and four other members of any rank.

- (b) The Board for Branch II shall consist of one officer of inspectorate rank, one noncommissioned officer, one constable and three other members of any rank.
- (c) The Board for Branch III shall consist of one officer of inspectorate rank, one noncommissioned officer, one constable and two other members of any rank.

7. Right to vote

All members of a Branch of the Police Federation shall have the right to vote for the election of members to the Board constituted for such Branch.

8. Chairman and Secretary of Boards

Each Board shall elect its own Chairman and Secretary, provided that the Chairman shall not be below the rank of non-commissioned officer.

9. Elections

The election of members to the Boards shall take place annually in the month of March or as soon thereafter as may be practicable and a meeting of all Boards shall be held not later than six weeks after the date of such election.

10. Representations

A Board in addition to submitting any representation to the Chairman of the Central Committee may submit it to the Commissioner of Police.

11. Delegates to the Central Committee

- (1) The members of each Board shall at the meeting referred to in regulation 9 elect delegates to the Central Committee as follows:—
 - (a) The Board for Branch I: Five delegates one of whom must be an officer of inspectorate rank, one of whom must be a sergeant, one of whom must be a constable and the remaining two who may be of any of the foregoing ranks.
 - (b) The Board for Branch II: Three delegates of any rank.
 - (c) The Board for Branch III: One delegate of any rank.
- (2) Every delegate shall be a member of the Board which he represents.

12. Chairman and Secretary of Central Committee

The Central committee shall elect its own Chairman and Secretary, provided that the Chairman shall not be below the rank of non-commissioned officer.

13. Representation by Central Committee

The Central Committee may submit representations in writing to the Commissioner of Police and to the Secretary to the Council of Ministers and shall consider the report upon any matters referred to them by the Commissioner of Police or the Secretary to the Council of Ministers.

14. Elections by ballot

Elections under these regulations shall be by ballot.

15. Voter to have single vote only

At any election under these regulations each voter may vote give one vote and no more for each candidate to be elected.

16. Boards may make rules for elections

Subject to the provisions of these regulations, a Board may make rules as to the mode of election of its members and of its delegates to the Central Committee and as to the filling of vacancies occurring amongst such members and delegates.

17. Chairman to have casting vote

The Chairman at any meeting of a Board or of the casting Central Committee at which he is present shall in the case of an equality of votes have a second or casting vote.

18. Power of Boards and Central Committee to regulate their own procedure

Subject to the provisions of these regulations, a Board or the Central Committee may regulate its own procedure, including the appointment of committees or to sub-committees.

19. Meetings

- (a) Boards may hold four quarterly meetings, including the meeting referred to in regulation 9, each lasting not more than one day, but additional meetings for any special purpose may be held with the consent of the Commissioner of Police.
- (b) The Central Committee may hold meetings twice in each year, each lasting not more than one day, but additional meetings for special purposes may be held with the consent of the Commissioner of Police.

20. Facilities for meetings

Except where, in special circumstances, a member of the Force is required for duty which must be performed, leave shall be given for attendance at all such meetings duly held and every such attendance shall, as regards allowances and expenses, be deemed to be an occasion of police duty.

21. Provisions for ensuring secrecy

Every person in attendance when voting is taking place shall maintain and aid in maintaining the secrecy of the voting and shall not communicate, except for some lawful purpose, to any person any information as to the name or other means or identification of any voter who has or has not voted, and no such person and no person whosoever shall interfere with or attempt to interfere with a voter, or otherwise attempt to obtain information as to the candidate for whom any voter is about to vote or has voted, or communicate at any time to any person any information as to the candidate for whom any voter is about to vote or has voted. Every person in attendance at the counting of the votes shall maintain and aid in maintaining the secrecy of the voting and shall not communicate any information as to the candidate for whom any vote is given in any particular ballot paper. No person shall directly or indirectly induce any voter to display his ballot paper after he shall have marked the same so as to make known to any person the name of the candidate for or against whom he has so marked his vote.