

Seychelles

Employment Act

Employment Act (Exemption) Order Statutory Instrument 36 of 1991

Legislation as at 1 June 2020

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Employment Act (Exemption) Order
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Seychelles

Employment Act

Employment Act (Exemption) Order Statutory Instrument 36 of 1991

Commenced on 13 May 1991

[This is the version of this document at 1 June 2020.]

[SI. 36 of 1991; SI. 4 of 2000; SI. 25 of 2000]

1.

This Order may be cited as the Employment Act (Exemption) Order.

2.

A person specified in column 1 of the Schedule is exempt from the provisions of the Act specified in the corresponding entry in column 2 of the Schedule and subject to the conditions specified in that column.

3.

Where a worker is exempted for a provision of the Act under paragraph 2, the employer of that worker is exempted from the application of the provision in accordance with the condition to which the exemption is subject.

Schedule

Column 1	Column 2
A person who solely employs a casual worker for a period not exceeding one day	Sections 6, 8(1) and 12(1) subject to the conditions that section 14 shall apply to him as if the Minister had made a regulation under section 14(1) in respect of a casual worker
A non-Seychellois worker employed in Seychelles under an international agreement or a bilateral agreement between Seychelles and another country.	Whole Act
A non-Seychellois worker employed in Seychelles under an international agreement between Seychelles and another country*	Whole Act
A casual worker, being a part time worker	Section 22(2)
A Public officer, other than a Member of the Seychelles People's Defence Force, a Member of the Seychelles Police Force or a prison officer	Parts VI, VII, VIII and IX, sections 64, 66 and 6, Part XII other than section 80(1)(e)
A Public officer, other than a Member of the Seychelles People's Defence Force, a Member of the Seychelles Police Force or a prison officer*	Parts VI, VII and VIII, sections 64 and 65, Part XI other than section 76(1)(e)
A member of the Seychelles People's Defence Force	Whole Act
A member of the Seychelles Police Force	Whole Act
A Prison officer	Whole Act
A person employed as Helper Under a contract of employment With the Universal Dredging and Reclamation Corporation Limited	Regulation 4 of the conditions of Employment Regulations

*

[Note: [SI 4 of 2000](#) did not revoke the exemption order previously made by SI 36 of 1991; that is why several of the provisions in this order are repetitive.]

*

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