S.I. 57 of 2017

UNEMPLOYMENT RELIEF SCHEME ACT

(Cap 243)

Unemployment Relief Scheme Regulations, 2017

In exercise of the powers conferred by section 7 of the Unemployment Relief Scheme Act, 1995, the Minister of Employment, Immigration and Civil Status hereby makes the following Regulations —

1. These Regulations may be cited as the Unemployment Relief Scheme Regulations, 2017.

2. There shall be two categories of participants under the Unemployment Relief Scheme, namely fixed term employment and casual employment.

3. The terms and conditions of the Unemployment Relief Scheme for fixed term employment shall be as follows —

   (a) the registration shall be made at the Department of Employment at Independence House, District Administration Office or at any Private Employment Agencies;

   (b) the registration shall be for a period of 6 months renewable but not for more than 12 months and if the employer wants to retain a person employed under this Scheme after 6 months it shall be as per the provisions of the Employment Act;

   (c) the period of employment under this Scheme shall not be considered as a period of employment for any of the benefits under the
4. The terms and conditions of the Unemployment
Relief Scheme for casual employment shall be as follows —
 (a) the registration shall be made at the Department
of Employment at Independence House or at District
Administration Office;
 (b) the registration can be up to 6 months renewable

7. Employment Act other than the benefits
provided in these Regulations;
 (d) a person employed under this Scheme shall
receive a monthly allowance at the rate of not
less than the national minimum wage rate per
hour;
 (e) the Ministry of Employment through the Agency
for Social Protection shall subsidise 70% of the
allowance and the employer 30% of the
allowance;
 (f) an Employer may enter into an employment
agreement for employment with the persons
employed under this Scheme;
 (g) a person employed under this Scheme shall be
eligible for annual leave, sick leave and lunch
breaks as per the provisions of the Employment
Act (Cap 69);
 (h) a person employed under this Scheme shall not
be on probation;
 (i) the employer shall record the daily attendance of
the employee and no allowance shall be paid for
any unauthorised absence;
 (j) a person employed under this Scheme shall not
be entitled to 13th month pay.

at the discretion of the Employment
Department;
 (c) the employment may be half day, part time or
full day depending on the nature of the work;
 (d) the work supervisor shall record daily
attendance and no wages shall be paid for non-
attendance of participants;
 (e) a person employed under this Scheme shall not
be on probation;
 (f) a person employed under this Scheme shall
receive a daily rate or wage per hour equivalent
to the minimum wage per hour for casual
workers and the payment shall be made
weekly;
 (g) the Agency for Social Protection shall pay the
persons employed under this Scheme full rate
of pay as per paragraph (f) above irrespective of
the fact whether the participant is engaged in
the public, parastatal or private sector.

MADE this 14th day of November, 2017.

MYRIAM TÉLÉMAQUE
MINISTER OF EMPLOYMENT,
IMMIGRATION AND CIVIL STATUS