

Seychelles

Employment Act

Employment Act (Exemption) Order, 2022

Statutory Instrument 72 of 2022

Legislation as at 13 June 2022

FRBR URI: /akn/sc/act/si/2022/72/eng@2022-06-13

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PDF created on 17 May 2023 at 16:31.

Collection last checked for updates: 30 June 2014.

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Seychelles

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Statutory Instrument 72 of 2022

Assented to on 3 June 2022

Commenced on 13 June 2022

[This is the version of this document from 13 June 2022.]

In exercise of the powers conferred by section 4(2) of the Employment Act, the Minister responsible for Employment and Social Affairs makes the following Order—

1. Citation

This Order may be cited as the Employment Act (Exemption) Order, 2022.

2. Exemption

A person specified in column 1 of the Schedule is exempt from the application of the Regulation specified in column 2 for the maximum additional hours as specified in column 3 thereof per month.

3. Exemption of employer

Where a worker is exempted from a provision of the Regulation specified in column 2 of the Schedule, the employer of that worker is exempt from the application of the provision subject to the limit specified in column 3 thereof.

4. Conditions of exemptions

The exemptions under this Order shall be subject to the following conditions—

- (a) The maximum additional hours specified in column 3 of the Schedule is inclusive of the 60 additional hours overtime provided in the regulations specified in column 2 thereof;
- (b) The exemption is for a period of 2 years from the date of coming into operation of this Order;
- (c) A worker shall not be obliged to perform the maximum additional hours specified in column 3 of the Schedule.

Schedule

Column 1	Column 2	Column 3
Worker	Exemption	Maximum additional hours
A driver of Mason's Travel Pty Ltd	Regulation 6(1) of the Employment (Conditions of Employment) Regulations (S.I. 34 of 1991)	90 hours

Made this day 3rd of June, 2022.

Patricia Francourt

Minister of Employment and Social Affairs