

S.I. 18 of 2019

PUBLIC SERVICE SALARY ACT, 2013

(Act 25 of 2013)

**Public Service Salary (Amendment of First Schedule)
Regulations, 2019**

WHEREAS the salary structure under the Public Service Salary Table has to be revised once in every 5 years by such person or body as the Minister may in consultation with the President, determine;

AND WHEREAS the President being the Minister responsible for Public Administration entrusted the Chief Secretary, Public Administration Department to revise the Public Service Salary Table and make a recommendation to the President and the Chief Secretary, Public Administration Department has submitted the recommendation to the President to revise the Public Service Salary Table to the effect that the salary in Step 1 of Band 1 be increased by 5% over the existing salary at SCR 5485 and all other succeeding steps in the Table are then increased by a fixed percentage such that the ratio of the salary in Step 1 of Band 20 to Step 1 of Band 1 is 15:1;

AND WHEREAS the President has accepted the recommendation and decided to revise the Public Service Salary Table with effect from 1st April, 2019.

NOW, THEREFORE, in exercise of the powers conferred by section 13 read with section 7 of the Public Service Salary Act, 2013 the President being the Minister responsible for Public Administration makes the following Regulations —

1. These Regulations may be cited as the Public Service Salary (Amendment of First Schedule) Regulations, 2019
2. The First Schedule to the Public Service Salary Act is hereby repealed and substituted with the following Schedule —

Citation

Amendment of
First Schedule

[Sections 2(e) and 4(1)]

"FIRST SCHEDULE

PUBLIC SERVICE SALARY TABLE

Band	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Band 20	86,989	87,214	88,048	88,887	89,725	90,562	91,407	92,250	93,112	94,002	94,920	95,867	96,823	97,797	98,683
Band 19	74,912	75,628	76,350	77,079	77,815	78,558	79,308	80,065	80,830	81,601	82,380	83,167	83,961	84,762	85,572
Band 18	64,962	65,582	66,208	66,840	67,478	68,123	68,775	69,435	70,102	70,776	71,457	72,145	72,839	73,539	74,245
Band 17	54,932	55,470	56,013	56,561	57,114	57,672	58,235	58,803	59,376	59,954	60,537	61,125	61,718	62,316	62,919
Band 16	44,849	45,318	45,797	46,276	46,765	47,264	47,773	48,292	48,821	49,360	49,909	50,468	51,037	51,616	52,205
Band 15	34,739	35,144	35,559	35,984	36,419	36,864	37,319	37,784	38,259	38,744	39,239	39,744	40,259	40,784	41,319
Band 14	24,619	24,954	25,299	25,654	26,019	26,394	26,779	27,174	27,579	27,994	28,419	28,854	29,299	29,754	30,219
Band 13	14,504	14,784	15,069	15,359	15,654	15,954	16,259	16,569	16,884	17,204	17,529	17,854	18,184	18,519	18,859
Band 12	9,394	9,584	9,779	9,979	10,184	10,394	10,609	10,829	11,054	11,284	11,519	11,754	11,994	12,239	12,489
Band 11	4,284	4,414	4,549	4,689	4,834	4,984	5,139	5,294	5,454	5,619	5,784	5,954	6,129	6,304	6,484
Band 10	3,174	3,264	3,359	3,454	3,554	3,659	3,764	3,874	3,984	4,094	4,209	4,324	4,439	4,554	4,674
Band 9	2,064	2,124	2,184	2,244	2,304	2,364	2,424	2,484	2,544	2,604	2,664	2,724	2,784	2,844	2,904
Band 8	1,514	1,544	1,574	1,604	1,634	1,664	1,694	1,724	1,754	1,784	1,814	1,844	1,874	1,904	1,934
Band 7	1,114	1,134	1,154	1,174	1,194	1,214	1,234	1,254	1,274	1,294	1,314	1,334	1,354	1,374	1,394
Band 6	814	824	834	844	854	864	874	884	894	904	914	924	934	944	954
Band 5	614	624	634	644	654	664	674	684	694	704	714	724	734	744	754
Band 4	414	424	434	444	454	464	474	484	494	504	514	524	534	544	554
Band 3	214	224	234	244	254	264	274	284	294	304	314	324	334	344	354
Band 2	114	124	134	144	154	164	174	184	194	204	214	224	234	244	254
Band 1	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28

MADE this 2nd day of April, 2019.

DANNY FAURE
PRESIDENT